

MUSIC DIRECTOR OPPORTUNITY • BON AIR PRESBYTERIAN CHURCH (RICHMOND, VA)

Bon Air Presbyterian Church (BAPC), in Richmond, Virginia, seeks a part-time director of music (20 – 29 hours/week), to take up work as soon as July 2023.

A member of the Presbytery of the James of the Presbyterian Church (U.S.A.), BAPC is located in northern Chesterfield County, just south and west of Richmond, Virginia. As we seek and serve Christ, sharing God's love for all creation, we embrace being a diverse congregation – open, affirming, supportive of each other, and demonstrating faithfulness through worship, education, fellowship, and service.

A successful candidate will:

- find spiritual fulfillment in the mission, liturgy, and music traditions of BAPC.
- be a formally trained and knowledgeable musician with the desire for technical and artistic growth.
- embrace and expand the church's spiritual music in all its diverse genres and varieties.
- seek to collaborate enthusiastically with the pastor, the session, and the entire congregation.
- have experience as a church organist, pianist, and choir director.
- recognize and nurture the musical gifts of the congregation.
- be excited to initiate new programs that, through music, draw all ages closer to God.
- appreciate the flexibility of part-time work while understanding the ebb and flow of the church calendar.

Specifically, the new music director will:

- assume the leadership of our rich program of music to glorify God, enhance our communal worship, and encourage participation by all ages.
- serve as soloist and accompanist on our Zimmer pipe organ and Bechstein grand piano at Sunday worship services (two services September - May, one service June - August) and at special services (primarily Easter and Christmas weeks).
- direct, rehearse, and conduct our adult chancel and bell choirs at Sunday worship services (Sept. – May).
- supervise, and recruit if needed, the paid vocalists employed by BAPC to sing in the adult choir.
- engage guest musicians, as needed, and work with the volunteers who lead the children's music programs.
- work with the pastor to plan the weekly worship music and other musical activities in the church.
- oversee music-related expenditures as a careful steward of our annual budget.
- manage the maintenance and organization of music-related property of the church: organ, pianos, handbells and hand chimes, sheet music library, etc.
- when possible, play at weddings and funerals at BAPC (which will yield additional income).

This position will be supervised by the pastor/head of staff and is contingent upon the prospective candidate completing a successful background check. The salary range is \$35,000-\$45,000, depending on prior experience. Paid vacation and sick-day allowance are included.

Interested candidates should submit letters of application and resumes to employment@bonairpc.org. Videos of applicants' organ- and piano-playing and/or choir directing may be submitted as well. If merited, interviews and in-person auditions will be arranged.

Bon Air Presbyterian Church provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.