



BAPC

Annual Stewardship Campaign

Stewardship Team

Mike Jackson - Moderator

Darleen Cavin

George Comstock

Nora Narum

Kathy Sestak

Darin Smouse

Linda Jackson - Campaign Chair

Treasurer:

Nora Narum

Darleen Cavin & Marta Rowe (Assts.)

Financial Secretary:

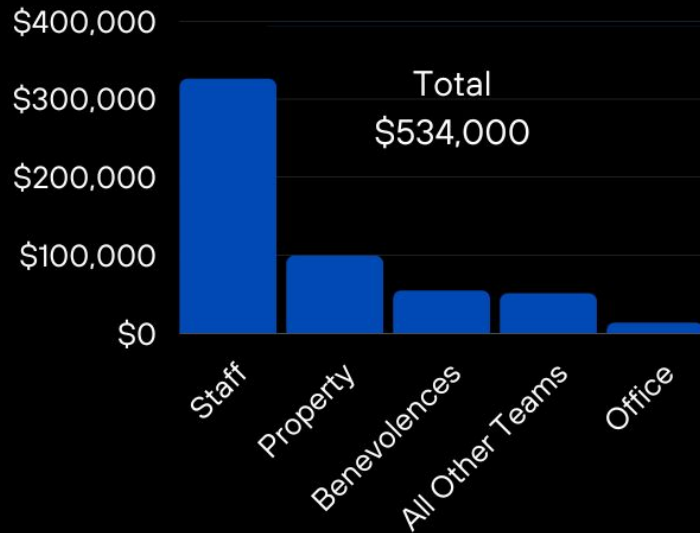
Ted McCormack

Marta Rowe (Asst.)

Bookkeeper

Kim Negaard

Your continued support and faithful stewardship ensured BAPC stayed true to our Mission in 2022



Every pledge is important! For 2022, we drew upon the generosity of givers past & present. Current pledges were combined with funds that had been put aside for future spending. Together, they allowed for the budget above.

Analysis of 2022 Pledges		
Number Pledging	Range Amount	Total
4	\$15,000 - 22,000	\$76,700
5	10,000 - 12,999	\$58,000
5	8,000 - 9,999	\$42,500
5	7,000 - 7,999	\$37,380
7	6,000 - 6,999	\$43,100
5	5,000 - 5,999	\$25,440
5	4,000 - 4,999	\$21,960
18	3,000 - 3,999	\$59,610
18	2,000 - 2,900	\$41,220
21	1,000 - 1,999	\$32,630
12	1 - 999	\$6,954
105 Households		\$445,494

1 When God began to create the heavens and the earth- **2** the earth was without shape or form, it was dark over the deep sea, and God's wind swept over the waters- **3** God said, "Let there be light." And so light appeared. **4** God saw how good the light was. God separated the light from the darkness. **5** God named the light Day and the darkness Night.

There was evening and there was morning: the first day.

Genesis 1:1-5

Start at the very beginning! This verse reminds us that God created everything, so all that we have is ultimately from God.

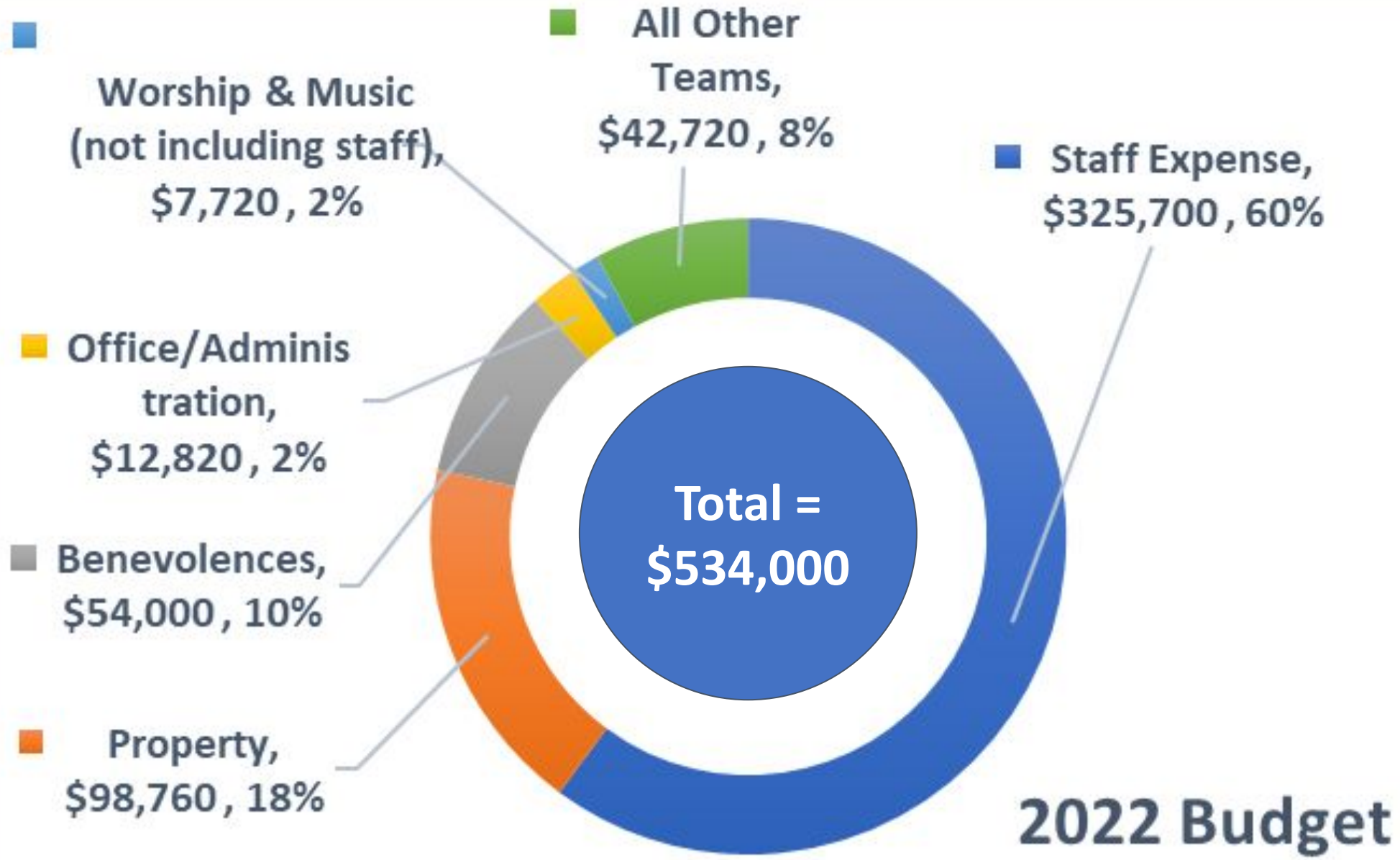
As we celebrate new beginnings at the church, let us give back through our pledges. A new year gives us all new possibilities to celebrate new beginnings.

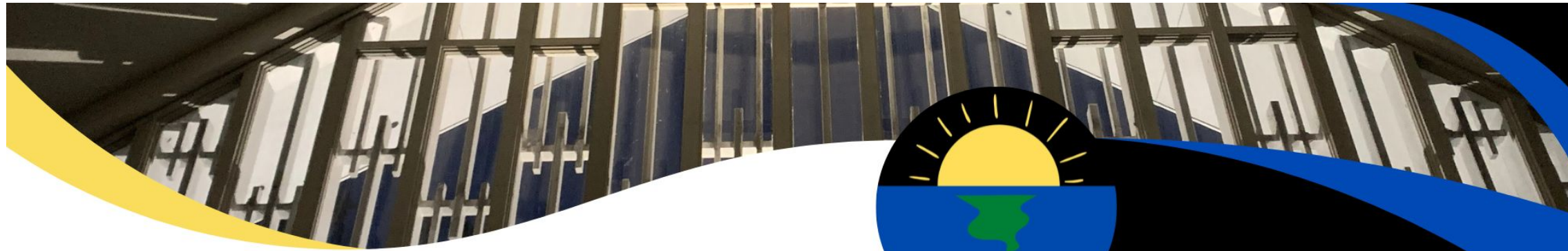


BON AIR PRESBYTERIAN CHURCH

Gratitude for Beginnings Stewardship Campaign 2023

Questions? Contact Stewardship Campaign Chair Linda Jackson (JacksonLC67@gmail.com) or the church office



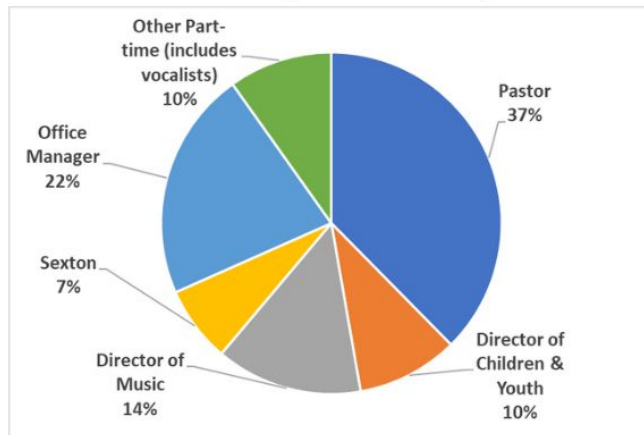


What will your pledges make possible in 2023?

Staff

Your pledges allow our staff to serve God, our congregation, and our community. We welcomed our Pastor, Alex Creager in late 2021. In 2023, we would like to provide cost of living increases. Also, our Director of Children & Youth Ministries, Connor Ferreri, will graduate from seminary and seek a new opportunity. We will need to seek a new associate pastor or educator.

2022 Staff Compensation Comparison



Music

We welcomed our new Music Director, Beverley Edwards, and are actively seeking additional choir vocalists for worship services. Special music is planned for special services like Christmas & Easter.

Facilities

The Property Ministry team plans for regular maintenance for our church building and grounds, along with required re-coating of the entire parking lot to ensure its longevity.

Programs

Many activities have resumed, with plans to continue programmatic growth in 2023, including increased pastoral care through homebound communion, fellowship activities for all ages, music ensemble practices, and service opportunities, such as birthday parties with incarcerated youth.

Benevolences

We would like to continue tithing 10% of our pledged income to those in need within our community.

Commitment Sunday is November 13th

The Genesis 1:1-5 scripture is also a reminder that God brings light into our world, and as children of the light, we are called to live lives of gratitude and generosity. We give back to the work of God out of the abundance that God has shared with us from the very beginning.

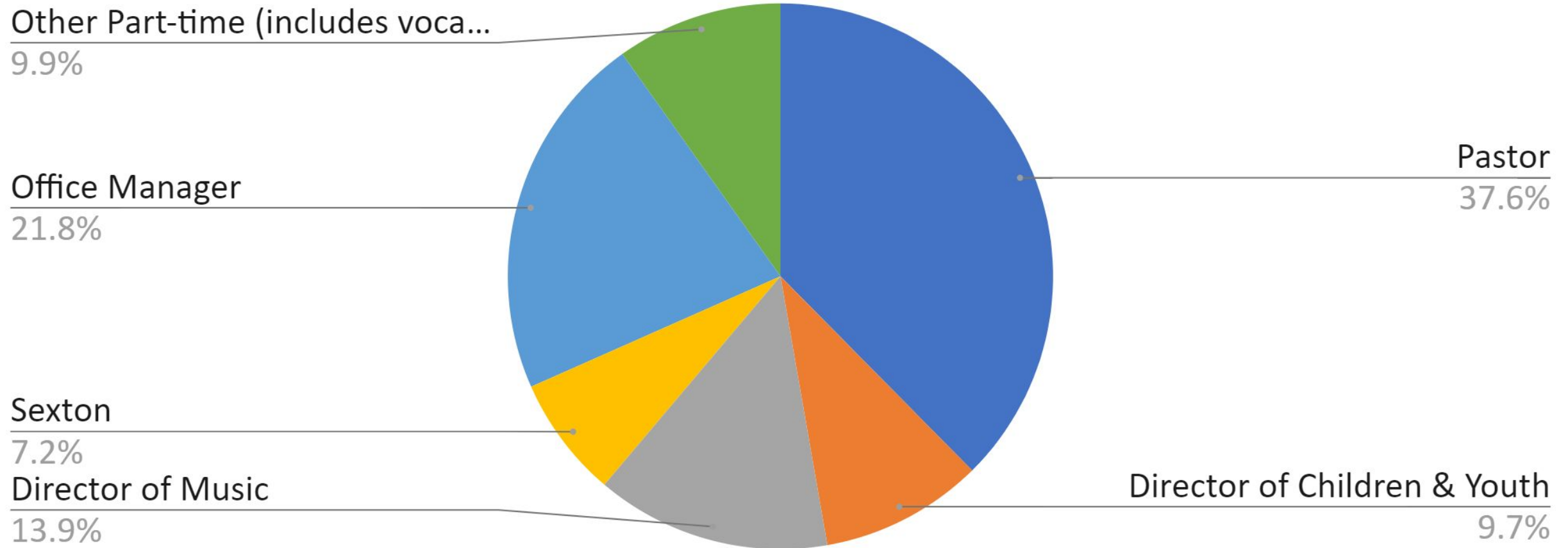
Please prayerfully consider increasing your pledge by 3% in order to fulfill the promise of a new year.

We ask you to return your pledge card to the church on November 13th or pledge online using the e-pledge card: <https://bonairpc.org/wp/2023-annual-pledge-card/>

Thank you for your response to all that we have been given!

**Seeking and Serving Christ,
Sharing God's Love for All Creation**

2022 Staff Compensation Comparison



Comparative Treasurer's Report

Account Name	2021 Actual Results	2022 Approved Budget	Sept 2022 YTD Actual
Pledges and Offerings	501,525	508,000	361,775
Use of Facilities	750	6,000	2,885
Allocated Funds Support	36,688	20,000	15,000
Total Income	538,963	534,000	379,660
Total Staff Expense	310,181	325,700	198,053
Total Worship & Music	4,197	7,720	4,227
Total CE	1,919	15,100	11,477
Total Communications	5,804	8,100	4,116
Total All Other Divisions	2,310	11,800	8,422
Total Administration	7,681	12,820	6,060
Total Property	84,993	98,760	60,179
Total Benevolences	53,991	54,000	42,025
Building Loan Payments	18,689		
Total Expenses	489,765	534,000	334,559
Net Surplus(Deficit)	49,198	0	45,101

Planning for 2023

- Cost of living increases for eligible staff
- Plan for new associate pastor or educator in mid-2023 after Connor Ferreri graduates
- Support robust programming
- Maintain level of benevolence giving
- Parking lot maintenance to increase longevity
- Additional choir vocalists to join Meredith as section leaders

Capital Campaign Update

Welcome Corridor Project (2018 - 2020)

1. Renovated entry, office restrooms
2. Created of Garden Room, which increased Memorial Garden visibility
3. Removed asbestos in floors & ceilings
4. Project Cost \$755,000
5. Borrowed \$650,000 from the Presbyterian Investment & Loan Program (PILP)

Capital Campaign (2022-2024)

1. Raised over \$300,000 goal over 3 years
2. Repaved /Sealed parking Lot
3. Retiring the PILP Loan
 - a. As of October 1, 2022, the loan balance is less than \$109,000
 - b. Payments on the loan are made as pledge payments are received
4. Music Wing Improvements
 - a. Combining two rooms into a more functional space

Commitment Sunday is November 13

Pledging allows for us to act in response to the gifts that we have received from God since the very beginning.

Please prayerfully consider increasing your pledge by 3%.

How can I pledge?

- Return pledge cards to the church on or before Commitment Sunday
- Pledge online using the e-pledge card:

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- All pledges will be dedicated on Commitment Sunday